



STEPHAN GRYNWAJC

Partner

stephan@outsidegc.com

Stephan is admitted to the practice of law in the U.S., Canada, U.K. and in France/the European Union and has nearly 30 years of experience advising companies across these jurisdictions on both technology and privacy-related matters, with a particular focus on operational and compliance issues facing U.S.-based technology companies with international operations. Stephan's broad and diverse background enables him to advise the firm's clients on all aspects of general business, technology, and privacy law. His clients at Outside GC include [Cursus Technologies](#), [Numecent](#), [iCAD](#), [Printerpix](#), [Science Exchange](#), and [Xingu](#).

On the privacy side, Stephan supports his clients in complying with EU, UK, Canadian and U.S. privacy laws, including the EU General Data Protection Regulation (GDPR), the California Consumer Protection Act (CCPA), the Canadian Personal Information Protection and Electronic Documents Act (PIPEDA), and the myriad of U.S. state laws and regulations, national EU privacy legislations, and Canadian provincial privacy laws. Stephan regularly drafts and updates privacy-related documentation, including:

- Internal policies and procedures, such as HR privacy policies, as well as data security, incident response/data breach, data retention policies, data subject access request handling guidelines
- External privacy statements, including privacy policies and other notices, as well as cookies notices
- Data processing agreements and other data transfer agreements, such as EU standard contractual clauses (SCCs) and UK International Data Transfer Agreements (IDTAs) for the transfer of EU and UK data to the U.S.

EDUCATION

Université of Paris 1 Panthéon-Sorbonne School of Law, J.D. and LL.M
New York University School of Law, LL.M
École Supérieure de Commerce de Paris, MBA
Paris School of Political Science (Sciences Po)

SECTORS AND SERVICES

[Data Privacy & Cybersecurity](#)
[Regulatory Compliance & Training](#)
[Software, SaaS & Hardware](#)

CREDENTIALS

Bar Admissions

New York
France
Law Society of England and Wales
Canada

Professional Membership & Affiliations

International Association of Privacy Professionals
American Bar Association
Association Française des Juristes d'Entreprise French (AFJE, French Corporate Counsel Association)
Canadian Technology Law Association
Canadian Bar Association
Canadian Corporate Counsel Association
UK Society for Computers and Law
CyberLex
Association Française des Correspondants en Données Personnelles (AFCDP, French Association of Data Protection Officers)
Association Française de Droit de l'Informatique et de la Télécommunication (AFDIT, French Association of IT Lawyers)

Stephan's multi-jurisdictional experience allows him to draft privacy documentation which satisfies both EU and U.S. legal requirements, thereby enabling his clients to streamline their compliance efforts.

On the technology side, Stephan regularly handles a wide range of tech-related transactions under various international laws, including the drafting, localizing and negotiating of website/mobile app terms of use and sale and other commercial contracts. By leveraging his knowledge of international legal systems, Stephan is able to help clients navigate the disparate business requirements that exist in different jurisdictions.

Prior to joining Outside GC, Stephan served in a number of senior legal positions for several blue chip technology corporations (e.g., Intel and Symantec) in France, the UK and the U.S, including as Senior Attorney for Intel; Chief Legal Counsel, EMEA for Altiris; and Director, Legal and Head of International Privacy for Symantec. In these roles, Stephan handled a wide range of legal matters, including drafting and negotiating various software licensing and other technology-focused agreements under U.S., European and Canadian law; overseeing all IP-related issues; and managing all transactional and day-to-day legal functions. Stephan began his legal career in private practice with Shearman & Sterling (Paris office) as an associate in the M&A group.

Stephan received his JD and a LL.M from the Université of Paris 1 Panthéon-Sorbonne School of Law. He is also a graduate of the New York University School of Law (LL.M) and of the Ecole Supérieure de Commerce de Paris (ESCP) (MBA). He is a member of the New York Bar, the Law Society of England and Wales, and the French Bar. He is also a licensed Canadian lawyer.

He recently served as a co-chair to the Privacy, Cybersecurity, and Virtual Rights Committee of the American Bar Association's Section of International Law. He also served as a co-chair to the Committee on Legal Education and Admission to the Bar of the New York State Bar Association. Stephan is also a member of the International Association of Privacy Professionals and a frequent published author on various international privacy matters, including [numerous articles written for the firm's blog](#).

Stephan loves everything international, navigating foreign cultures and juggling foreign legal concepts. He enjoys traveling to foreign countries, and is a real film buff. He is also a tennis fan and has a passion for Indian cooking, which he studied for 3 years in university in the UK!