



MARGARET J. SCHEELE

Partner

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Margaret Scheele is an accomplished employment attorney with over thirty years of combined private practice and in-house experience. Drawing on her experience as a former in-house counsel, Margaret understands that her clients deal with real business challenges, not just abstract legal issues, and she prides herself on providing excellent service to all of her clients.

Margaret's practice includes the full range of advice and counseling work that arises in the employment context, including issues related to leaves of absence, accommodations, discipline, and termination. She drafts and negotiates employment agreements, including executive compensation, separation/severance, and business protection agreements; advises on reductions in force; investigates and responds to pre-litigation demands; investigates and drafts responses to charges of discrimination; drafts employee handbooks, personnel policies, and bonus and commission plans; and develops and presents management and human resources training programs on employment law compliance, including anti-harassment training. Margaret has represented a range of clients in a variety of industries, including aviation, food service, biotech, telecommunications, health care, and government contracting.

EDUCATION

University of Maryland School of Law,
J.D., *with honors*

Syracuse University, M.A., *with honors*

Notre Dame of Maryland University,
B.A., *summa cum laude*

SECTORS AND SERVICES

[Employment & Labor](#)

[Managing Outside Counsel & Litigation](#)

CREDENTIALS

Bar Admissions

Maryland

District of Columbia

Prior to joining Outside GC, Margaret was a partner with Fisher Phillips, one of the nation's largest national labor and employment law firms. Before joining Fisher Phillips, Margaret was a partner for several years at The Farrington Law Firm, an employment law boutique in Bethesda, Maryland. Margaret's law firm practice included counseling on employment-related matters and litigation of employment-related claims in federal and state courts and before federal, state and local agencies across the country. Margaret also worked as Associate Litigation Counsel in the employment litigation group at MCI Communications for six years. Her other major practice highlights include stints at Akin Gump Strauss Hauer & Feld, and Miles & Stockbridge.

Margaret is admitted to practice in Maryland and the District of Columbia. She graduated with honors from the University of Maryland School of Law, where she served as an editor of the law review and received the Hoffberger Clinical Law Prize.

Margaret and her husband (also an attorney) are the proud parents of two wonderful sons, Sam and Ben. Margaret loves to travel and enjoys reading, walking and hiking, going to the theater, time with family and friends.